



GENDER AUDIT OF

Bharatiya Shikshan Prasarak Sanstha, Ambajogai's

Kholeshwar Mahavidyalaya, Ambajogai

Dist. Beed - 431517

2017-18 to 2021-22





GENDER AUDIT OF

Bharatiya Shikshan Prasarak Sanstha, Ambajogai's

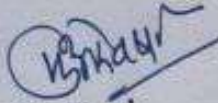
Kholeshwar Mahavidyalaya, Ambajogai

Dist. Beed - 431517

The College conducted Gender Audit in 2017-22 to create awareness about respect for every gender and also to identify ways to make college campus safe for women. The Women Development Cell of the College ensures awareness about their objectives throughout the year by conducting various seminars, self-defense workshops and motivational lectures about women empowerment. UNICEF says gender equality "means that women and men, and girls and boys, enjoy the same rights, resources, opportunities and protections. It does not require that girls and boys, or women and men, be the same, or that they be treated exactly alike".

As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee has been established by the College with an objective to Prevent Sexual Harassment of any gender at the college. Various seminars, Guest Lectures and workshops are organized throughout the year to teach the students about their rights and laws and to fight against any kind of sexual harassment.




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Kholeshwar Mahavidyalaya
Ambajogai, Dist. Beed

Committee members

1. Hon. Swarupatai Kulkarni - Chairperson

Swarupatai
11/03/2023

Director Women Empowerment, rotary club Ambajogai

2. Dr. Vanmala Reddy - Member

Vanmala

Educationist, Ambajogai

3. Dr. Shubhada Lohiya- Member

Shubhada

* M.d Medicine, Ambajogai

4. Smt. Rohini Bharad- Member

Rohini
R.S. Ghoshal.

Coordinator, Krushi Vidnyan kendra, Ambajogai

5. Adv. Kalyanitai Virdhe- Member

Kalyan

Lawyer and ICC Adviser Kholeshwar Mahavidyalaya, Ambajogai

Virdhe
Principal

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Gender Audit Report

Bharatiya Shikshan Prasarak Sanstha, Ambajogai's

Kholeshwar Mahavidyalaya, Ambajogai,

Dist. Beed. (MS) - 431517

For the period of 2017-18 to 2021-22.

All the Gender Audit committee members have visited the college on Saturday, 11th March, 2023. Verified all the documents and facilities provided by the college. The committee members on the basis of the gender policy of the college and finding come to the conclusion that the college is doing well for gender equity.

Gender Policy of the Institution.

- There shall not be any kind of discrimination on the basis of Gender
- The institution shall provide equal opportunity for all genders
- Freedom for all to express of free and fair opinion.
- There must be an active and confidential Grievance Redressal Cell.
- The institute shall arrange effective measures for the safety and security of all girls.

Findings

- Students strength particularly girl's strength is high in Arts, Commerce and Science programmes.
- Girls enrolment is more than that of boys in the classes.
- Success rate of girl students is higher than that of boys in all areas.
- The participation of girls in cultural activities is more than boys.
- In sports the participation of boys is more than that of girls.
- In teaching staff the strength of females are lower than male.
- Most of the programmes in the college are organized successfully for both (boys and girls).

Suggestions

- The number of female staff may be increased.
- There should be separate sitting arrangement for ladies in the college canteen.
- Sitting space in the girls reading room in library should be increased.
- College intends to introduce self-employment trainings in different subjects.
- Improve the marketability of the products made by students.
- Increased number of washrooms for girls and sitting arrangement in the ladies room should improve.

Committee members

1. Hon. Swarupatai Kulkarni – Chairperson

Swarupatai Kulkarni
11/3/2023

Director Women Empowerment, rotary club Ambajogai

2. Dr. Vanmala Reddy - Member

Vanmala Reddy
11-3-2023

Educationist, Ambajogai

3. Dr. Shubhada Lohiya - Member

Shubhada Lohiya

M.D. Medicine, Ambajogai

4. Smt. Rohini Bharad - Member

Rohini Bharad
R. S. Bharad

Coordinator, Krushi Vidnyan kendra, Ambajogai

5. Adv. Kalyanitai Virdhe - Member

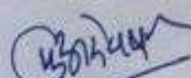
Kalyanitai Virdhe

Lawyer and ICC Adviser Kholeshwar Mahavidyalaya, Ambajogai

**GENDER AUDIT KHOLESHWAR MAHAVIDYALAYA,
AMBAJOGAI**

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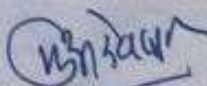
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The Gender Audit has the following objectives:-

- To find out the areas where gender balance exists and the factors behind the gender balance.
- To establish good gender balance in decision-making processes in all areas of the college activities.
- To Foster gender equality in all aspects of college community.
- To see the work and capacity for prevention of sexual harassment at the college.
- To identify the areas where the gender inequality exists
- To identify the probable reason for the gender inequality
- To maintain good gender balance in all fields of college.
- To implement prevention of sexual harassment effectively

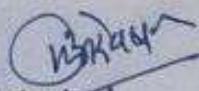



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The Gender Audit was conducted in the following process –

- Orientation of the students and Staff members through various activities like webinars, Guest Lectures, Interactive Talk-shows, Workshop and Research Conference. Posters, PPT Presentations, Debate Competitions and Statistical Research cases were also presented.
- Questionnaire was circulated among the students to understand their awareness about women safety in the College premises
- Statistical Gender Analysis was collected of all staff-members, students and management




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Data Analysis

Gender Distribution

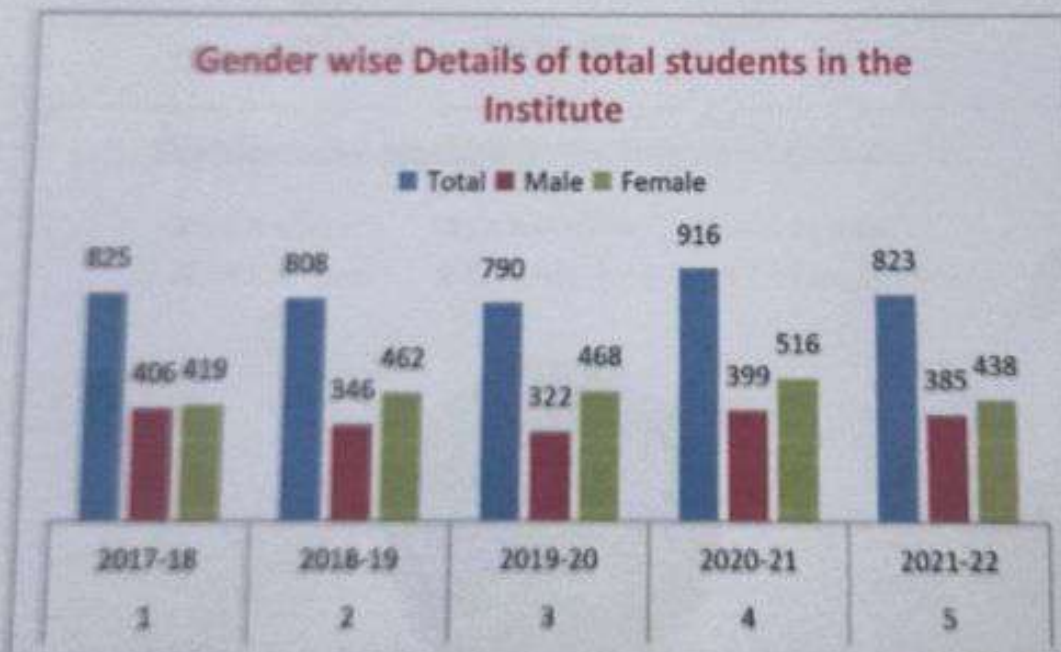
The following Section brings out the Gender distribution of students. The committees and other pertinent details with respect to the gender scenario are also presented.

Table 1

Gender wise Details of Total Students in the College

Sr.No.	Year	Total	Male	Female
1	2017-18	825	406	419
2	2018-19	808	346	462
3	2019-20	790	322	468
4	2020-21	916	399	516
5	2021-22	823	385	438

Chart - 1



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Chart – 2

Gender wise distribution of total students First year in college 2021-22

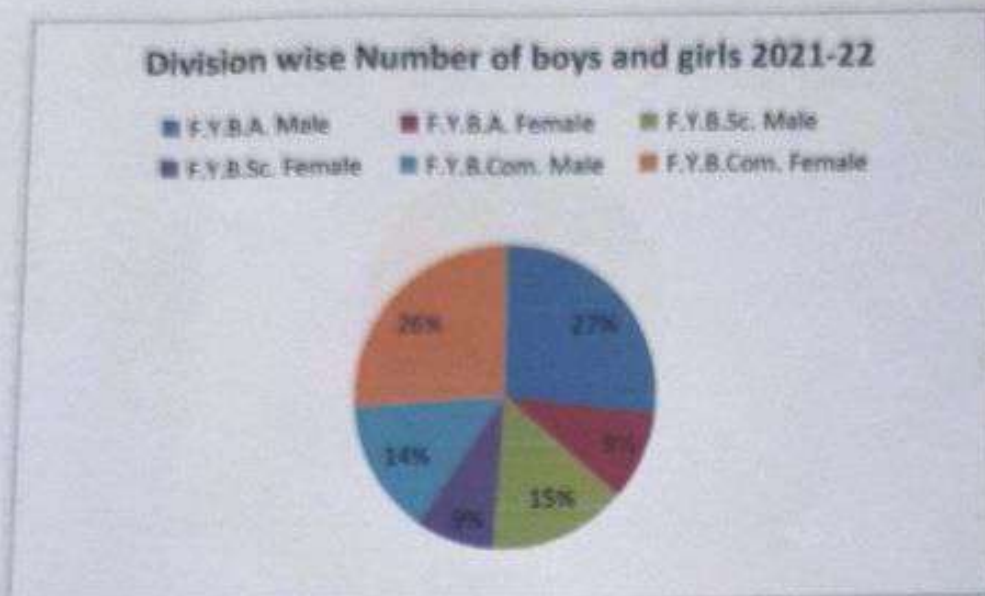
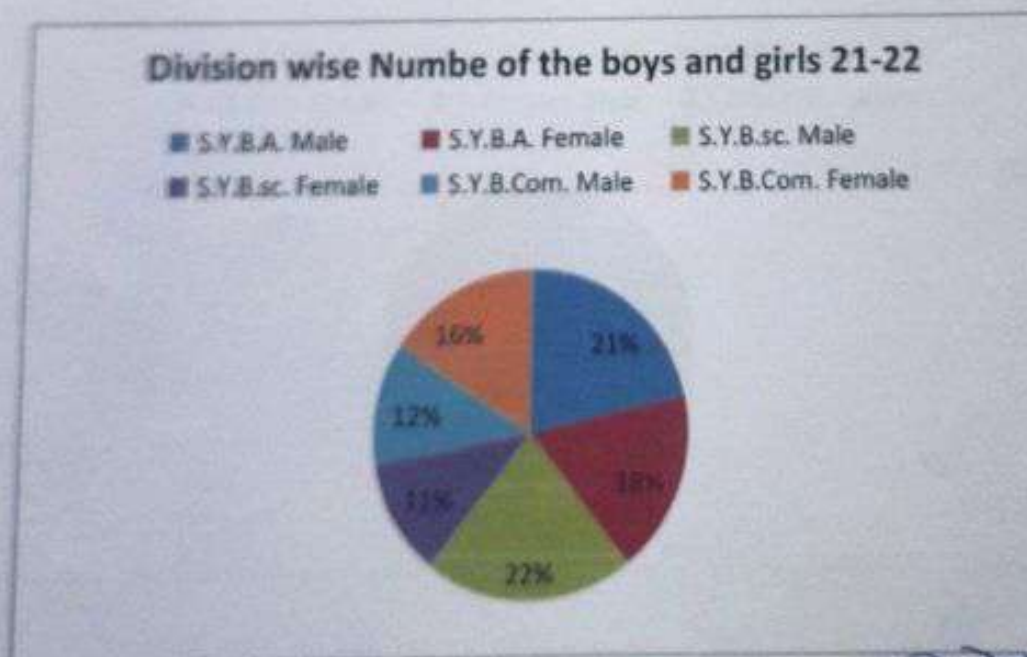


Chart – 3

Gender wise distribution of total students second year in college 2021-22



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Chart – 4

Gender wise distribution of total students third year in college 2021-22

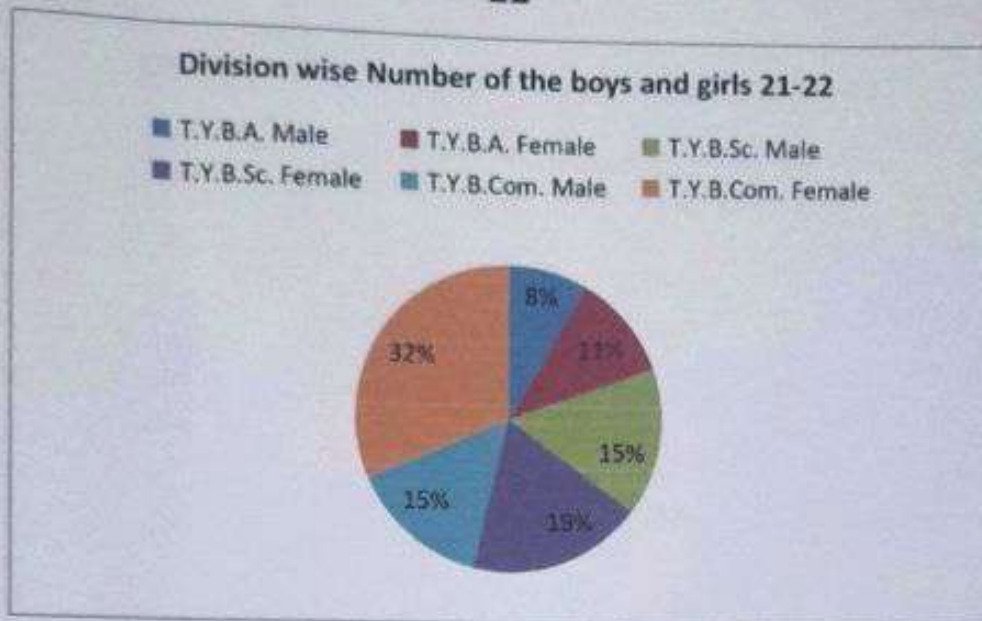
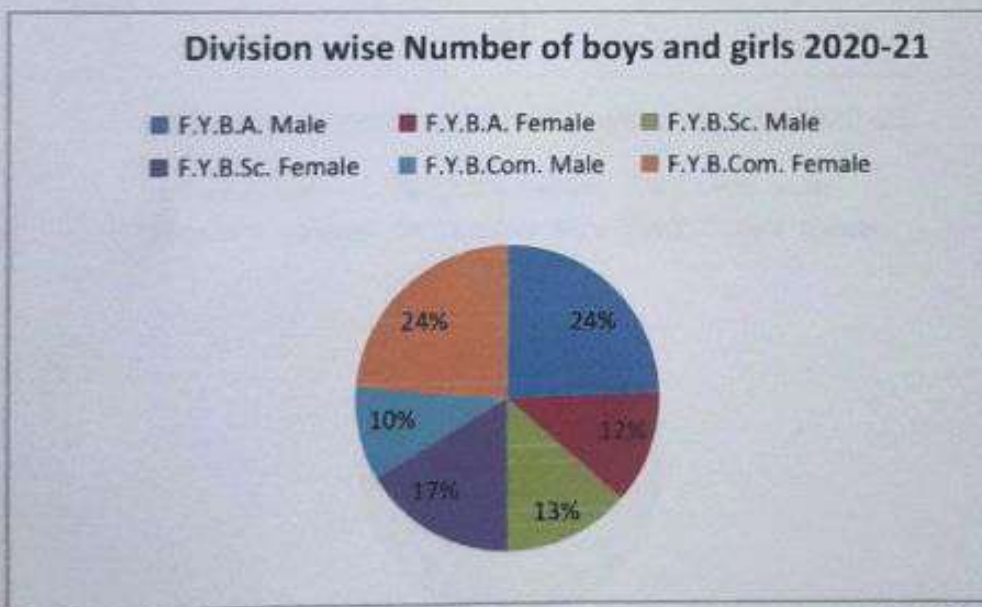


Chart – 5

Gender wise distribution of total students first year in college 2020-21



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Chart – 6

Gender wise distribution of total students second year in college 2020-21

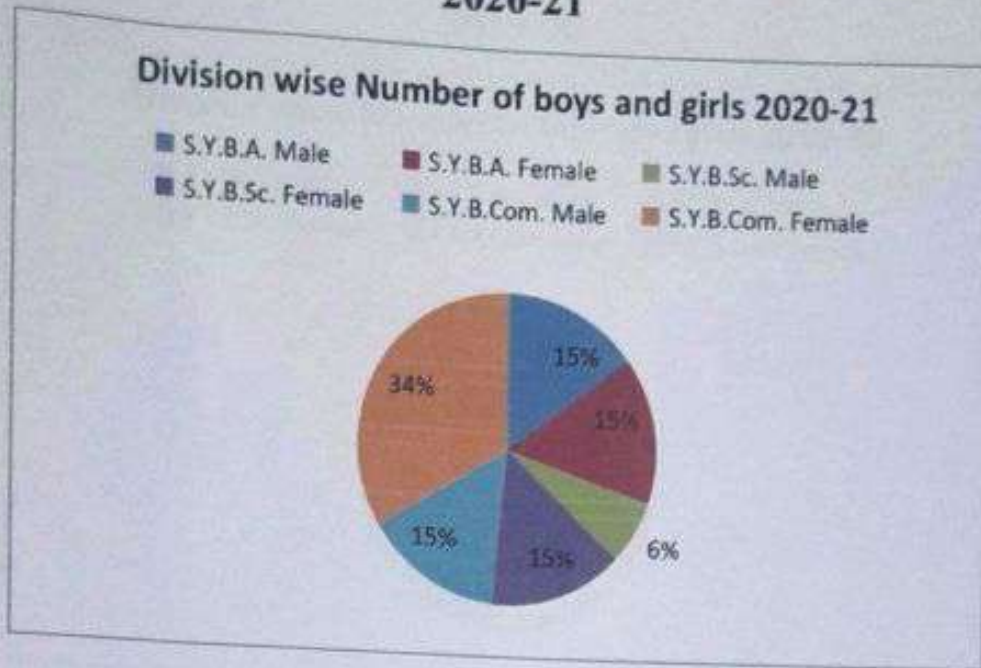
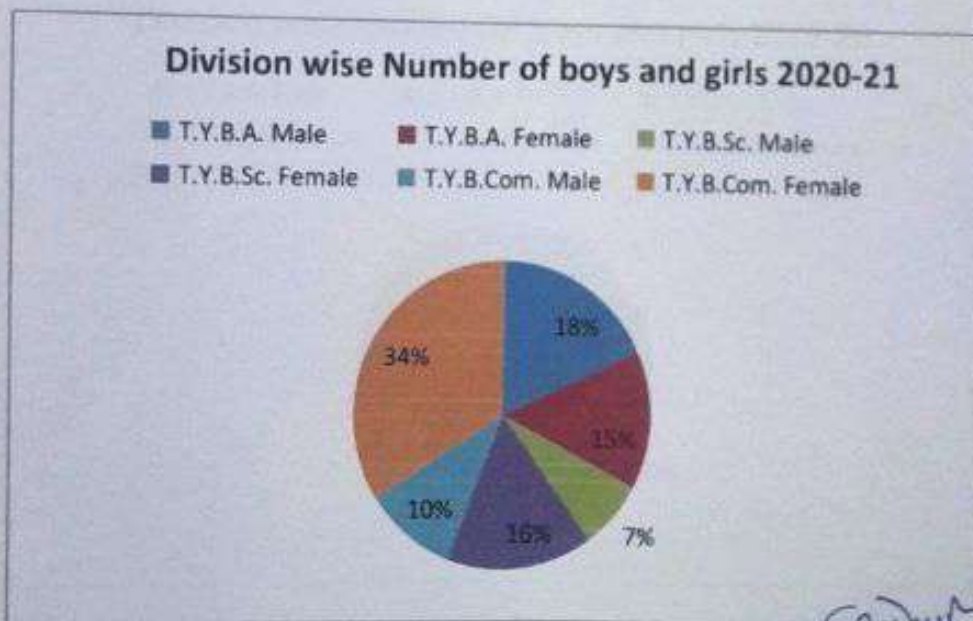


Chart – 7

Gender wise distribution of total students third year in college 2020-21



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Chart – 8
Gender wise distribution of total students first year in college
2019-20

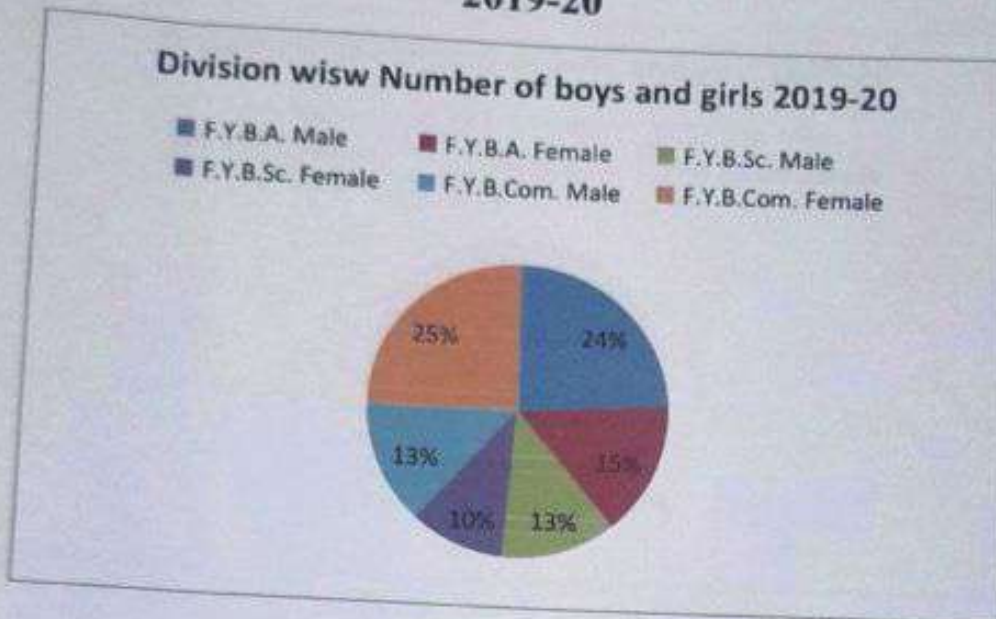
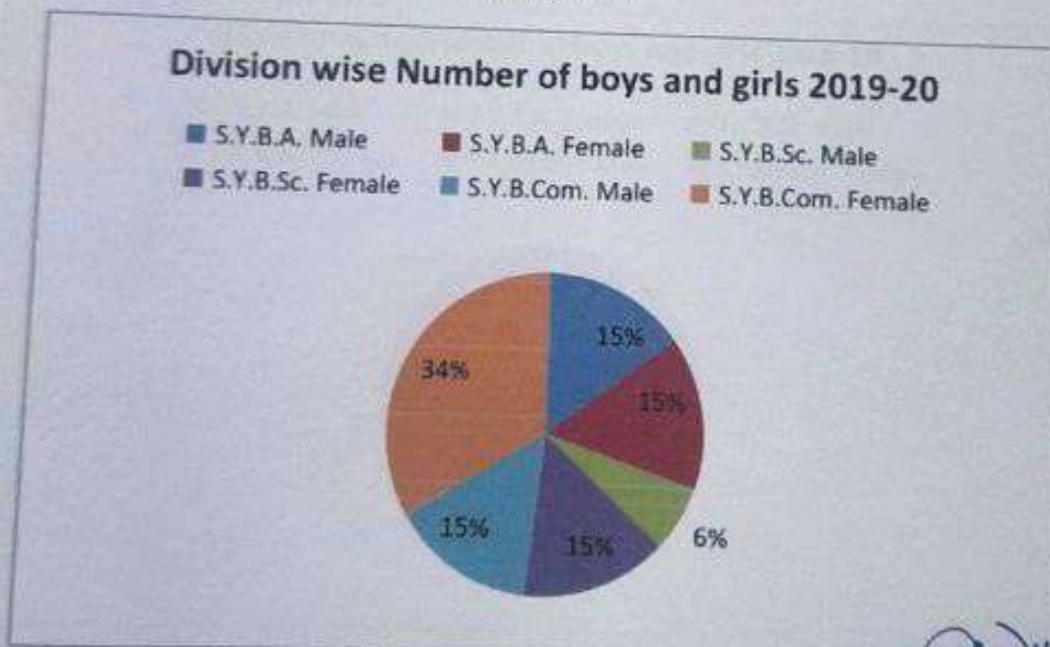


Chart – 9
Gender wise distribution of total students second year in college
2019-20



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Chart – 10

Gender wise distribution of total students third year in college 2019-20

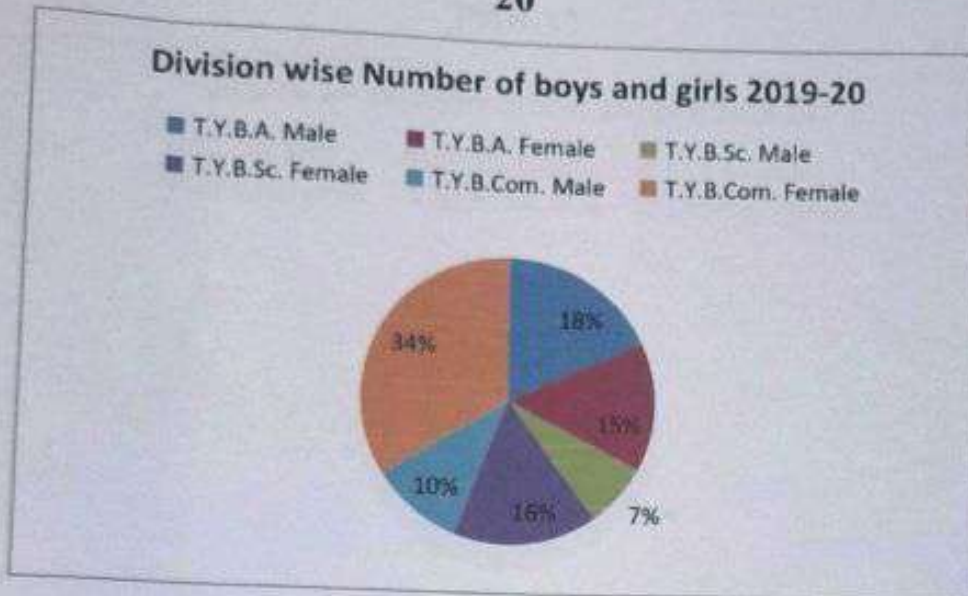
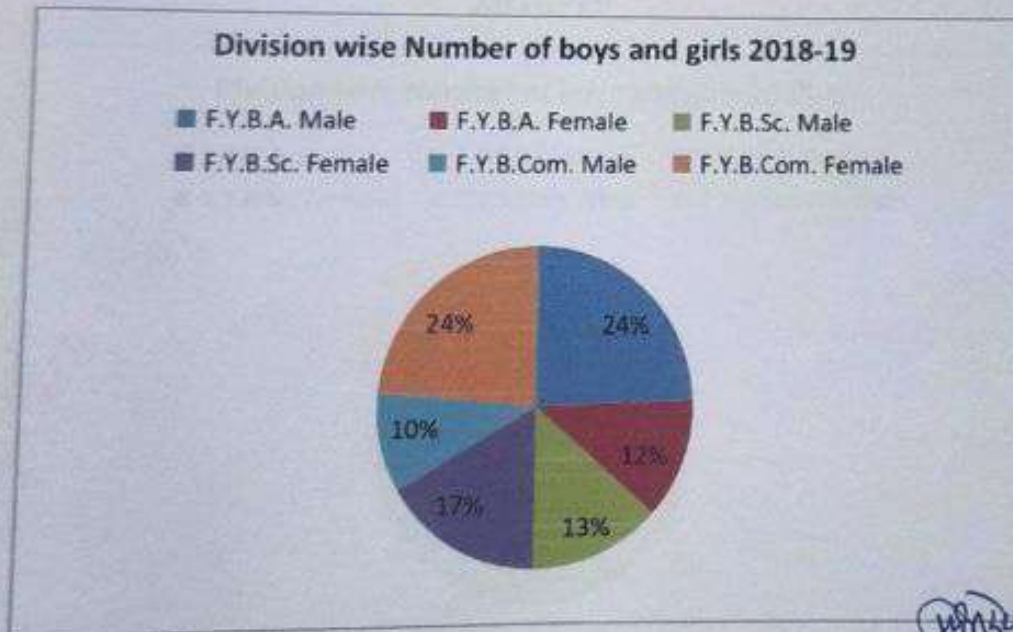


Chart – 11

Gender wise distribution of total students first year in college 2018-19



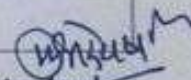

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Chart - 12

Gender wise distribution of total students second year in college
2018-19

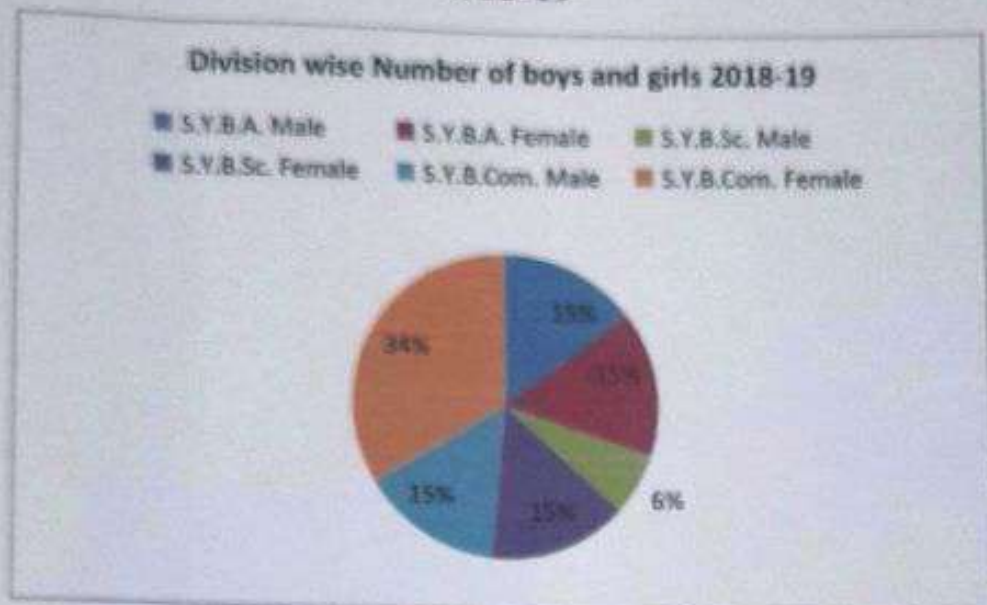
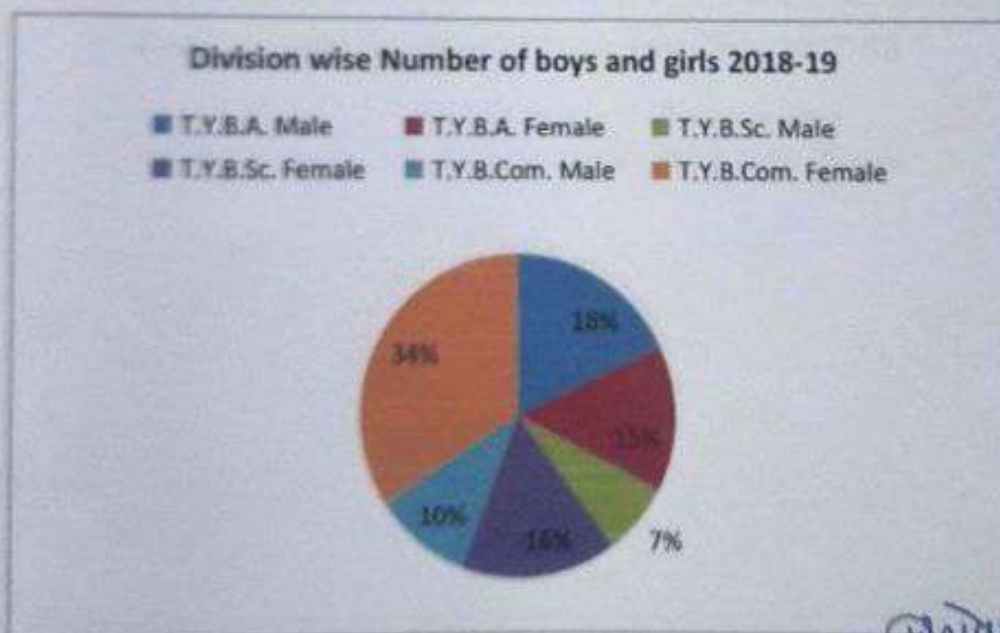


Chart - 13

Gender wise distribution of total students third year in college
2018-19



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Chart – 14
Gender wise distribution of total students first year in college
2017-18

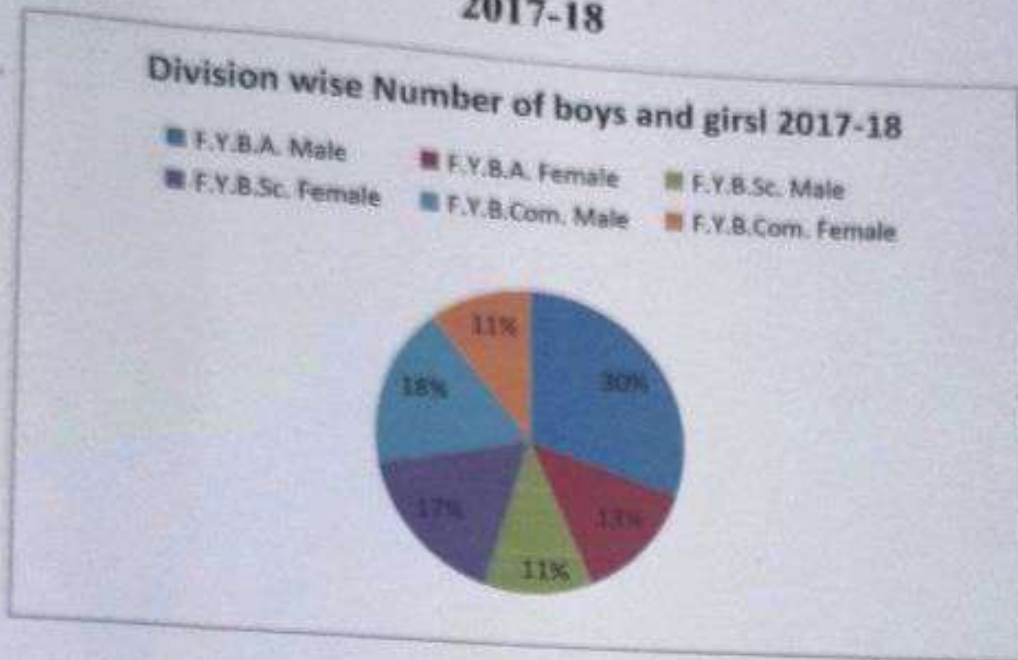


Chart – 15
Gender wise distribution of total students second year in college
2017-18

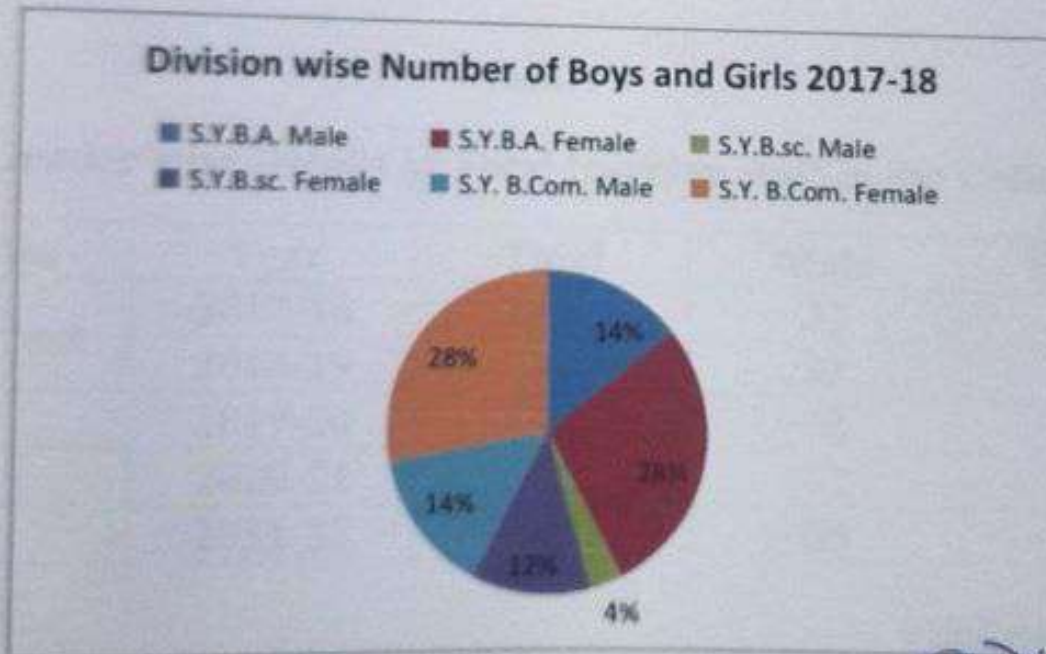


Chart – 16

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**Gender wise distribution of total students third year in college
2017-18**

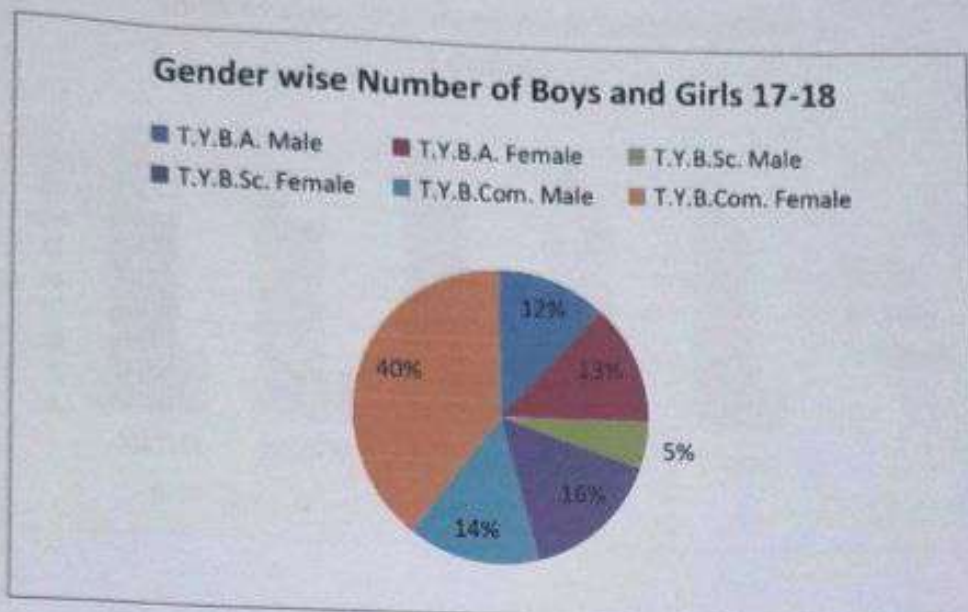


Table: 3

Gender wise Details of Total teaching staff in the College

Sr. No.	Year	Total	Male	Female
1	2017-18	42	32	10
2	2018-19	40	32	8
3	2019-20	46	38	8
4	2020-21	45	37	8
5	2021-22	42	33	9



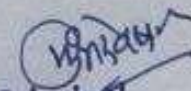

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Chart – 16

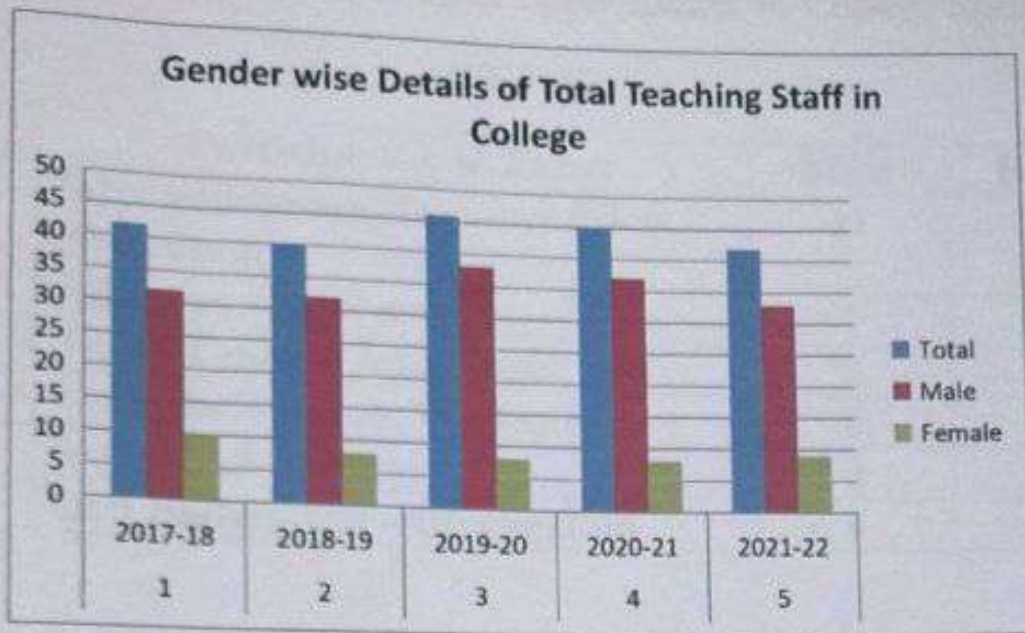


Table: 4

Gender wise Details of Total Non-Teaching staff in the College

Sr. No.	Year	Total	Male	Female
1	2017-18	22	19	3
2	2018-19	22	19	3
3	2019-20	24	22	2
4	2020-21	24	22	2
5	2021-22	24	22	2



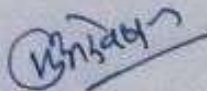

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Table: 5
Gender wise Details of total Participants in College Sports
2017-18

Sr.No.	Participation in Event	Male	Female
1	Inter college sports competition, Shiradhon	11	0
2	Athletics –Beed women	7	5
3	Table Tennis , Ambajogai	3	4
4	Volleyball match, Wadwani	8	0
5	Volleyball- Gevrai	0	11
6	Ball Badminton -Aurangabad	9	0

Table: 6
Gender wise Details of total Participants in College Sports
2018-19

Sr. No.	Participation in Event	Male	Female
1	Table Tennis, Beed	5	0
2	Athletic, Ambajogai	9	2
3	Kabbadi, Ashti	12	0
4	Ball Badmimtion, Ambajogai	10	0
5	Volleyball, Aurangabad	0	12



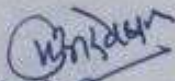

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Table: 7

Gender wise Details of total Participants in College Sports

2019-20

Sr. No.	Participation in Event	Male	Female
1	Ball Badminton, Jalna	10	0
2	Volleyball, Osmanabad	0	10
3	Table Tennis, Bansarola	3	5
4	Athletic, Beed	0	5
5	Kabbadi, Kalamb	10	0

Table: 8

Gender wise Details of total Participants in College Sports

2021-22

Sr. No.	Participation in Event	Male	Female
1	Table Tennis, Ambajogai	4	0
2	Table Tennis, Vaijapur	1	1
3	Table Tennis, Jalna	2	0



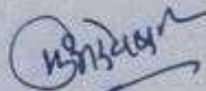

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Table: 9

Gender wise details of Students Achievements in Sports department

Sr. No.	Year	Achievement in Event	Male	Female
1	2017-18	IUT IN TABLE TENNIS	0	2
2	2017-18	ALL INDIA IUT IN BALL BADMINTION	1	0
3	2017-18	IUT IN KABBADE	1	0
4	2017-18	IUT IN VOLLEYBALL	0	1
5	2017-18	ALL INDIA IUT IN BALL BADMINTION	1	0
6	2017-18	IUT IN VOLLEYBALL	0	2
7	2017-18	IUT IN TABLE TENNIS	0	1
		TOTAL =	3	6
8	2018-19	IUT IN VOLLEYBALL	0	2
9	2018-19	ALL INDIA IUT IN BALL BADMINTION	1	0
10	2018-19	IUT IN TABLE TENNIS	0	1
11	2018-19	KRIDA MAHOTSAV IUT IN VALLEYBALL	0	2
12	2018-19	IUT IN TABLE TENNIS	0	1
		TOTAL =	1	6
13	2019-20	IUT IN VALLEYBALL	0	3
14	2019-20	IUT IN TABLE TENNIS	0	2
15	2019-20	ALL INDIA IUT IN ATHLETICS	1	0
		TOTAL =	1	5
16	2021-22	TABLE TENNIS WOMEN TEAM	0	1
17	2021-22	TABLE TENNIS MEN TEAM	1	0
18	2021-22	BALL BADMINTION MEN TEAM	1	0
		TOTAL =	2	1



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Table: 10

Gender wise Details of Total Participants in Youth Festival

Sr. No.	Year	Total	Male	Female
1	2018-19	20	6	14
2	2019-20	19	4	15

Chart - 17



- **State Commission for Women Minor Research Project**

Date -16/1/2018 Topic – ‘Study of legal knowledge of rural women’.

Sanction grant amount - 1,75,000/-

- **State Commission for Women - One day state level seminar**

Date – 17/2/18 Topic – ‘From Empowerment to Equality’

Sanction grant amount – 25,000/-



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Table: 11

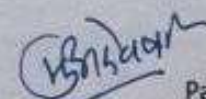
Number of gender sensitization Programmes organized in the institution

Sr. No.	Date	Program Name	Program details	Participated
1.	26/9/17	Sharadotsav		
2.	26/9/17	Sharadotsav	Craft Competition	28
3.	27/9/17	Sharadotsav - Expert Lecture	Cooking Competition	17
4.	9/10/17	Expert Lecture	'Adolescent Health' Dr. Shubha Lohia.	49
5.	14/12/17	Self Defense Workshop	'Women's Laws' Ad. Kalyani Virdhe	53
6.	15/12/17	Self Defense Workshop	'Immaculate health through nutrition and exercise'	63
7.	18/12/17 to 23/12/17	Self Defense Workshop	'Self defense of women and girls is the need of the hour.'	37
8.	29/11/17	Guest Lecture -RSS	Self defense training	53
9.	4/1/18	Savitribai Phule Jayanti	'Sister Nivedita' Hon. Manisha vaidya	47
10.	15/1/18	Workshop - Place -Dr. Babasaheb Ambedkar Marathwada University Aurangabad.	'Savitribai Phule and Women Empowerment' Dr. Sampada Kulkarni.	81
11.	12/10/18	Sharadotsav - Expert Lecture	'Sexual Harassment of Women are Workplace' Two Day Workshop	2
12.	13/10/18	Sharadotsav	'Your Health is in your Hands' Dr. Tejaswini Kekan	105
13.	13/10/18	Sharadotsav	Mehndi Competition	31
14.	3/1/19	Savitribai Phule Jayanti	Salad Decoration Competition	05
15.	29/1/19	Legal Camp organized by Legal Services committee and Lawyers association	Guest Lecture Dr. Vanmala Gundre	83
16.	8/3/19/	International Women's Day Guest Lecture	NALSA 2018 National Legal Services Authority Camp Judge Hon. Anil Subrahmanyam	63
			'The Need for Gender Equality' Dr. Akhila Gaus.	97



17.	4/10/19	Sharadotsav		
18.	5/10/19	Sharadotsav- Expert Lecture	Hairstyle competition	16
19.	24/9/19	National Nutrition Month - Expert Lecture	'Adolescent problems and solutions'- Dr. Uma Asardohkar	73
20.	25/9/19	Legal Camp on Girl's Day	'Dietary Importance of Vitamins'- Dr. Amrita Misal	
21.	3/1/20	Savitribai Phule Jayanti Expert Lecture, Satyashodaki Jalsa	Keynote speaker – Ad.Chandramohan Kharkar, Ad. Shard Lomte, Ad. Ashok Kulkarni	101
22.	9/3/20	International Women's Day	Keynote speaker – Prof. Vikram suryavanshi, Prof. Sugriv Neharkar, Prof. Laxman Raut	187
23.	17/3/20	Workshop	Women's Honor Ceremony	41
24.	21/10/20	Sharadotsav - Online Rangoli Competition	Women's Attitudes Workshop – Dr.Rajendra Bhadhankar.	93
25.	3/1/21	Savitribai Phule Jayanti	Topic – corona Prevention Measures, Security	17
26.	8/3/21	International Women's Day	Online quiz in the Literature of Savitribai Phule	89
27.	12/10/21	Sharadotsav - Online Poster Competition	Online Lecture – 'Cyber Cirme and You' Ad.Kalyani Virdhe	57
28.	12/10/21	Sharadotsav - Expert Lecture	Topic – 'Nari Shakti , Roll of Women in Women Empowerment'.	9
29.	3/1/22	Savitribai Phule Jayanti Expert Lecture	– 'Women Empowerment Legal role' Ad.Madhuri Dhaygude	58
30.	8/3/22	International Women's Day	'Prerna Savitrichi' Dr. Anjali Joshi.	57
			'Her various forms'- publication of the manuscript and Municipal Council swachhta Kamgar Bhagini Samman Sohala.	77

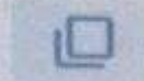



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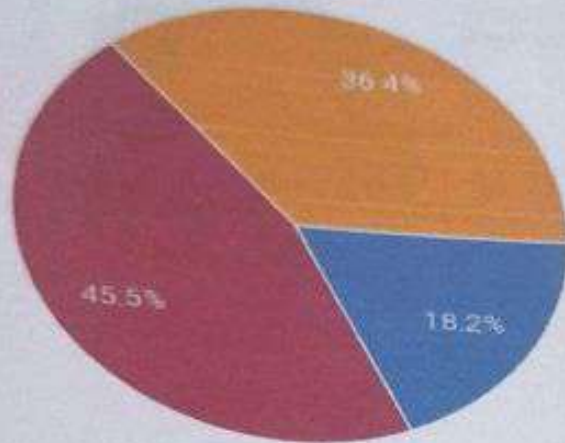
Questionnaire for Gender Audit (Boys)

class

22 responses

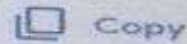


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- B.Com.
- Others

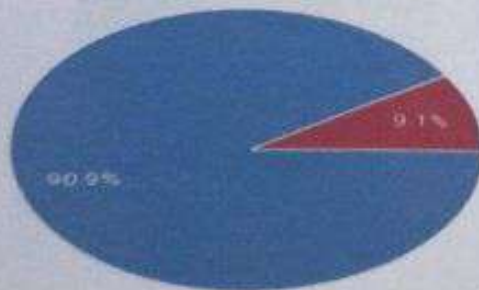
1) महाविद्यालयातील शैक्षणिक सुविधांमध्ये मुला-मुलींना समान संधी मिळते का



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1) Do boys and girls have equal opportunities in educational facilities?

22 responses



- Yes / होय
- No / नाही

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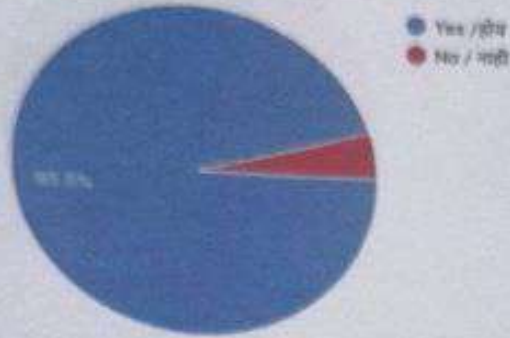
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2) महाविद्यालयातील सांस्कृतिक कार्यक्रमांमध्ये सहभाग घेण्यासाठी मुला- मुलींना समान संधी मिळते का?
Do girls get equal opportunities to participate in cultural programs in the college?

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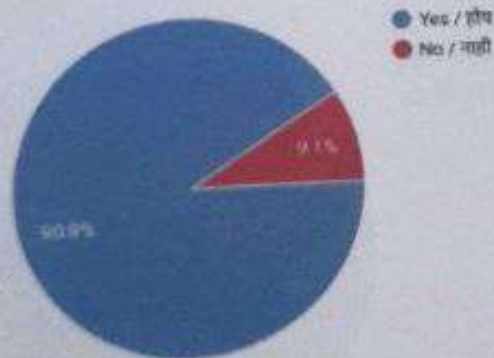
22 responses

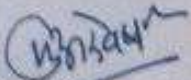


3) महाविद्यालयातील खेळामध्ये मुला- मुलींना समान संधी मिळते का?
3) Do boys and girls have equal opportunities in college sports?

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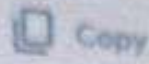
22 responses




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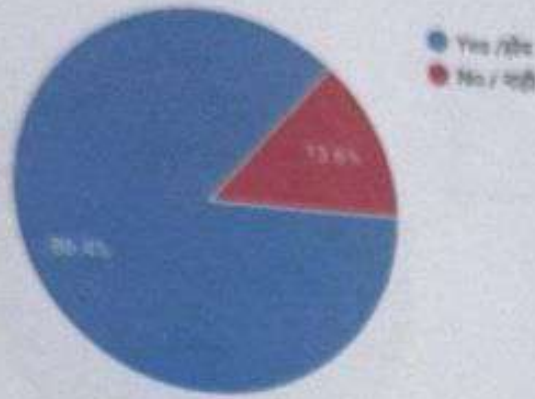


4) महाविद्यालयात स्वतंत्र वाचन कक्ष आहे का?

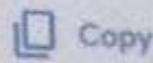


Does the college have a separate reading room?

22 responses

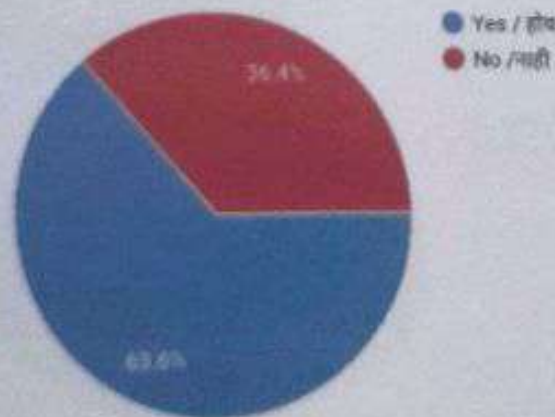


5) महाविद्यालयात विद्यार्थ्यांसाठी व्यायामशाळेची व्यवस्था आहे का?



Does the college have gym facilities for students?

22 responses




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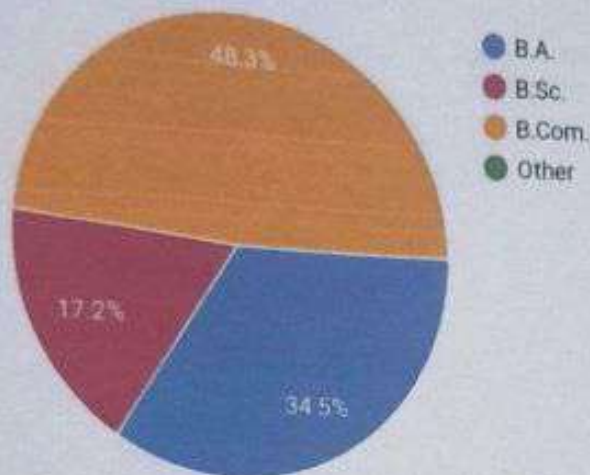


Questionnaire for Gender equality audit (girls)

Class

29 responses

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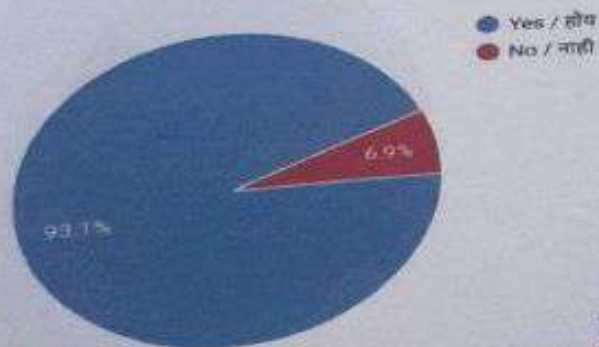


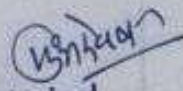
1) महाविद्यालयातील शैक्षणिक सुविधांमध्ये मुला-मुलींना समान संधी मिळते का

1) Do boys and girls have equal opportunities in educational facilities?

29 responses

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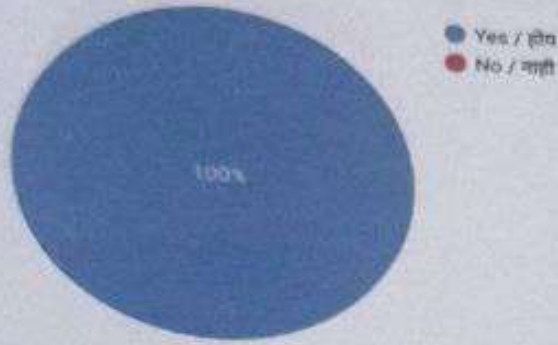

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2) महाविद्यालयातील सांस्कृतिक
कार्यक्रमांमध्ये सहभाग घेण्यासाठी
मूला- मुलींना समान संधी मिळते का?
Do girls get equal
opportunities to participate in
cultural programs in the
college?

Copy

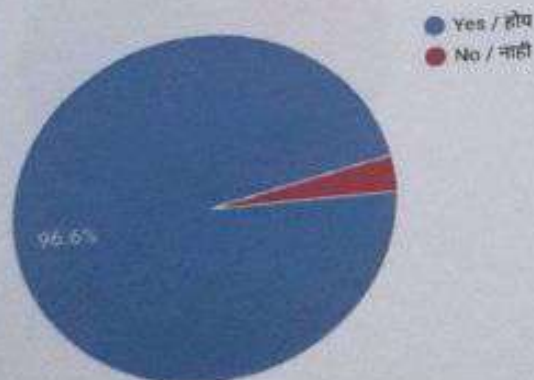
29 responses

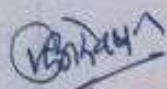


3) महाविद्यालयातील खेळामध्ये मुला-
मुलींना समान संधी मिळते का?
3) Do boys and girls have
equal opportunities in college
sports?

Copy

29 responses




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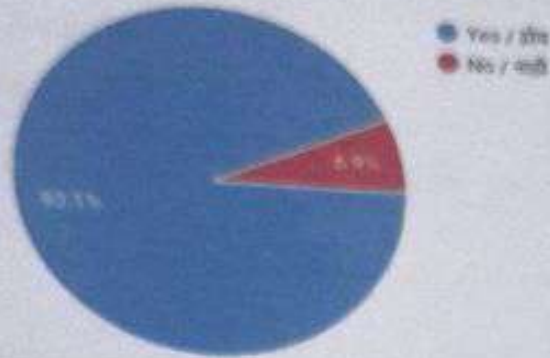


4) महाविद्यालयात मुलींसाठी स्वतंत्र वाचन कक्ष आहे का?

Copy

Does the college have a separate reading room for girl ?

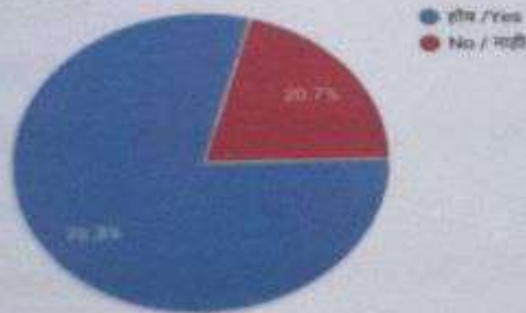
29 responses




5) सॅनिटरी नॅपकिन्सची सुविधा महाविद्यालयात उपलब्ध आहे का? Is the facility of sanitary napkins available in the college?

Copy

29 responses




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Facilities for Girls

Kholeshwar Mahavidyalaya is always flourished with students. To avoid rush and other mishaps, separate provisions are made at various places for girls.

- **Separate Entrance :-**

The separate entrance avoids chaotic situation. It is one of the safety measurements for girls.

- **Parking Facilities :-**

A well observed parking of two-wheelers for girls is one of the disciplines in this college.

- **Study Room :-**

Independent study room in the library always leads to the excellent performance of girls.

- **Separate Book-giving Centre :-**

The separate book-giving centre marks a discipline.

- **Ladies Room :-**

Provision is made for girls resting mode in Ladies Room. There is an adequate place and silence kept for girls to study. A notice board is also placed in Ladies Room.

- **Girls Washroom :-**

A separate washroom has been arranged in the college for girls.

- **Drinking Water :-**

Separate water coolers and water purifiers are placed for girls.

- **Canteen :-**

A canteen is arranged in the college.



A handwritten signature in blue ink, appearing to be 'V. S. K. K.' with a flourish at the end.

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- **Anti-Ragging Committee and Discipline :-**

The college displayed its regulations on flex board in the college Campus. Ragging is a criminal offence and UGC has notified Regulations on Curbing the menace of ragging in highly educational institutions in order to Prohibit, prevent and eliminate the scourge of ragging. The college forms AntiRagging and Discipline Committee.

- **ICC (internal Complaints committee) :-**

An internal Complaints committee has been established in the college. In this, if there are any complaints of the ladies staff and girls of the college, they are solved by proper counseling. Workshops on topics like gender equality, legal knowledge, self-defense etc., as well as health check-ups etc. are conducted by this department.

- **complaint box :-**

A complaint box has been arranged in the college. Grievances received in this are resolved through counseling by the committee.

The College has a very active NSS unit. A female program officer is regularly made part of the NSS unit of the college. The

- **NNS UNIT :-**

The college has separate NSS boys and girls units. NSS unit through its practical participation in social issues provides them the most needed social awareness. It also gives them the first hand opportunity to serve the society with selfless desire. As such it prepares them with knowledge of burning social issues and the social action as a remedy for the social evils. Students also learn the importance and benefits of pro-social behaviors like volunteering, mentoring, civic responsibilities and environmentally responsible behaviors.



A handwritten signature in blue ink, appearing to read "R. S. Kulkarni".

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- **Seating arrangement in class rooms and laboratories:-**

Separate seating arrangements are provided for both girl and boy students taking into consideration of the numerical strength of both male and female students.

- **CCTVs :-**

CCTVs have been installed in the college to keep the college environment safe for boys and girls. The college campus is under 24 hours CCTV surveillance.

- **police security :-**

The police security team is making round every day for the safety of boys and girls in the college.


- **Uniform and ID card:-**

Boys and girls are not admitted in colleges without uniform and ID card. Due to which discipline is maintained in the college.

- **Health facility center:-**

Health facility center has been arranged in the college for the health of boys, girls and staff. Through that health check up of students as well as staff is done.




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Health checkup camp

Kholshwar

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Dignitaries viewing health mural exhibition



Newspaper report of self defense workshop



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दि. 18/12/17 ते दि. 23/12/17
 'स्व-संरक्षण' कार्यशाळा प्रशिक्षण देतांना
 प्रिंसिपल मा. साइ सर

Self Defense Workshop- Training



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Legal Workshop



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Legal Workshop



Women's Equality Video Clip

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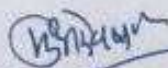


Women officials and women employees dialogue meeting



Separate meeting arrangement for girls and boys in the program




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Unremitting health through diet and nutrition - the liberation of gadhiparika



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Women staff health checkup camp



Washroom for girls



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CCTV in campus



Provision of drinking water for girls

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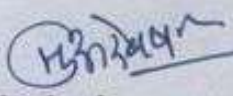
Canting facility



Youth festival



Wandering machine


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Arrangement of complaint box for students

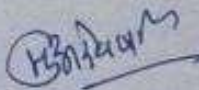


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Conclusion:

In the above gender analysis the institution strictly follows gender equality on campus. We follow gender equality in admissions, Scholarships, library facilities, teaching learning process, practical and at all other required levels. The institution strictly observes the modus operandi in the implementations of gender issues in the college facilities. In nation building gender equality plays an important role hence for the institutional growth college is in position to follow and implement gender equality in the institution.


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